

Memorandum of Understanding between Food Processing Skills Canada (FPSC) and Food Industry Capacity & Skill Initiative (FICSI) on Cooperation in Skill Development in Food Processing.

Background

The Food Processing Skills Canada (“FPSC”) and the Food Industry Capacity & Skill Initiative, India (“FICSI”), hereinafter referred to as “Participants”,

Acknowledging the Memorandum of Understanding between the Food Processing Skills Canada and Food Industry Capacity & Skill Initiative, India on Cooperation in Skill Development in Food Processing, signed on 20-08-2020.

Aiming to strengthen cooperation for creation of skilled manpower for employability and entrepreneurship with global skills and certifications in food processing industry in India

Have reached the following understanding:

1. Purpose

- 1.1 This Memorandum of Understanding (MOU) between the Participants is neither comprehensive nor exhaustive and does not create any legally binding obligations between them.
- 1.2 While the Participants intend to pursue the objectives defined in this MOU, this MOU does not constitute a commitment of funding, intellectual property rights, or other resources by the Participants. Any commitment of funds, intellectual property rights, disclosure of proprietary information, or other resources will be made under a separate instrument.

2. Areas of Cooperation

- 2.1 This MOU serves as the basis for developing cooperative efforts between the Participants in support of creation of skilled manpower for employability and entrepreneurship with global skills and certifications in food processing in India. Areas of potential collaboration may include, but are not limited to:
 - 2.1.1 Support FICSI in strengthening its expertise in areas of occupational standards, qualification packs, curriculum development, teaching and learning resource development including development of digital and e-learning resources, assessment, and certification; etc.
 - 2.1.2 Exploring the possibility offering of FPSC skill development programs in India through articulated arrangements or joint programming with FICSI’s programmes either on-site and/ or through an e-learning platform

thereby creating skilled and certified youth having qualifications that would be acceptable globally.

- 2.1.3 To provide apprenticeship opportunities to limited number of youths certified by FICSI in Canadian industrial units.
- 2.1.4 To assist FICSI in developing curriculum, teaching and learning resources for entrepreneurship in artisanal food processing.
- 2.1.5 To support the small and medium sized enterprises in India for collaborating with Canadian food processing units for technology transfer /upgrade and skill development including digital skills.

3. Scope of Cooperation

3.1 Cooperation in accordance with this MOU may include, but is not limited to, the following forms:

- 3.1.1 Identify areas and specific activities of mutual interest.
- 3.1.2 Identify skilling and industrial partners.
- 3.1.3 Promote technical cooperation, including training, the exchange of technical experts and information, and conducting joint research, workshops, seminars, and symposiums.
- 3.1.4 Disseminate information regarding food processing technologies in India.
- 3.1.5 Share the digital learning resources with skilling and industry partners in India.
- 3.1.6 Develop networks for efficient communication and information exchange among and between the Participants.

4. Implementation

- 4.1 Each Participant may designate a liaison officer to facilitate and encourage cooperation activities under this MOU, and to identify objectives and priorities for joint activities, including with third parties.
- 4.2 Unless otherwise determined, the liaison officers may meet at least once every quarter to evaluate the status of cooperation under this MOU and report to their respective senior level officials. The evaluation may include a review of the quarterly activities, accomplishments and of the activities planned for the next two quarters within each of the technical areas listed in paragraph 3.

5. Coming into effect, Duration, Amendments and Termination

- 5.1 This MOU will come into effect upon signature by both Participants and remain in effect for a period of two (2) years. The MOU may be renewed for an equivalent period as determined by written consent of both Participants.



- 5.2 This MOU may be amended as required by mutual written consent by both Participants.
- 5.3 The Participants may terminate this MOU at any time by giving three (3) months written notice to the other Participant.
- 5.4 Termination of this MOU will not affect the application and duration of any existing arrangements, programs, activities or projects carried out under this MOU until the completion of such arrangements, programs, activities or projects or unless mutually accepted in writing by both Participants.
- 5.5 Each Participant acknowledges that it is concluding this MOU in a spirit of mutual benefit and cooperation.

6. Differences of interpretation and application

- 6.1 Any disputes regarding the interpretation or application of the MOU will be resolved only by consultation between the Participants and will not be referred to a national or international tribunal or other third party for settlement.

This MOU has been executed in two counterparts, each of which when executed and delivered shall constitute a duplicate original, but both counterparts together shall constitute a MOU

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